Clinical Trial Manager – Empower progress in clinical studies

Do you thrive in a dynamic environment where your problem-solving skills and passion for optimizing workflows can truly shine? Are you motivated by leading clinical trials with precision and dedication? Can you envision yourself fostering a positive work culture while ensuring high data quality?
At NBCD, we're looking for a Clinical Trial Manager (CTM) with a can-do attitude to take ownership of impactful projects. If this resonates with you, we warmly invite you to apply.

Who are we?

NBCD, a key part of the Sanos Group with around 245 employees, is a world-leading CRO specializing in osteoarthritis and musculoskeletal diseases. We provide top-tier scientific and clinical trial services to the biotech and pharmaceutical industries. At NBCD, innovation is at our core, enabling us to develop life-changing medications efficiently through pioneering study designs and flawless execution. We focus on a few therapeutic areas, letting science drive our business, particularly in connective tissue diseases like osteoarthritis and rheumatoid arthritis. Our comprehensive support covers everything from study design to regulatory affairs, ensuring expert handling at every step. Renowned worldwide for our scientific and operational excellence, NBCD leads in international medication development.

Your key roles and responsibilities

As a Clinical Trial Manager (CTM) with NBCD, you will play a pivotal role in the success of our clinical trials. Your responsibilities will encompass a wide range of activities designed to ensure the smooth and efficient execution of trials. You will be at the forefront of:

- **Driving the planning and execution**: Lead the planning, implementation, management, and close-out of clinical trials, ensuring that each phase is executed with precision and care.
- **Operational management**: Oversee operations activities, including study and site start-up, site management, and site closure, ensuring that all processes run smoothly and efficiently.
- **Mentorship, training, and development**: Provide mentorship and protocol-specific training to Clinical Research Associates, NBCD staff, and site staff. Foster a culture of learning and excellence by guiding monitoring teams both internally and externally.
- **Client communication**: Act as the primary point of contact for clients, managing projects, contracts, and budgets with clarity and professionalism.
- **Regulatory compliance**: Ensure that all clinical trials adhere to relevant regulations and guidelines, maintaining the highest standards of compliance.
- **Quality assurance and safety**: Ensure that timelines, deliverables, and data quality for assigned clinical trials are met. Review Key Risk Indicator data to ensure good data quality and the safety of trial subjects, proactively identifying potential issues.
- **Documentation and communication**: Create, update, and communicate clinical trial documents, ensuring that all stakeholders are aligned and informed.
- **Problem solving**: Collaborate with operations and clinical trial teams to find solutions to potential issues, proactively addressing challenges as they arise.
- **Centralized monitoring compliance**: Ensure overall compliance with centralized monitoring within given timelines in active clinical trials, maintaining a focus on efficiency and accuracy.

In this role, you will have the opportunity to make a meaningful impact on the success of our clinical trials, driving innovation and excellence in every aspect of your work.

Desired skills and experience

Professional profile

We are seeking you, who has a master’s degree in health sciences and experience with the operational requirements of GCP. You have a pragmatic mindset and a solid understanding of clinical trials, enabling you to navigate complex situations effectively. Your high proficiency in English, combined with strong communication skills, allows you to convey information clearly and accurately. International experience is a plus, as we operate globally, including having our own offices in the US. Ideally, you have over 2 years of clinical trial experience in roles such as Clinical Trial Associate, Clinical Research Associate, International Trial Manager, Clinical Trial Manager, or similar. You possess excellent coordination skills and can keep track, delegate, and prioritize tasks efficiently.

Personal profile
As a person, you have a can-do attitude and are eager to learn new things. You work independently with persistence and are a structured, organized, and proactive problem-solver. As a team player, you see your colleagues' goals as important to your own tasks. You have a natural keen interest in optimizing workflows and possess the ability to handle high levels of complexity. You have high levels of empathy, but also the necessary stamina to execute and influence as the situation requires. You seek responsibility and take ownership of projects independently. With an open-minded and flexible attitude, you adapt well to changes. You follow through on commitments and keep deadlines. You embrace the importance of a good work environment where colleagues thrive and there is room for individualism.
Are we a perfect cultural fit?
Our commitment to you is encapsulated in our promise to every one of our employees saying '*Trust in you - in your development and impact´*.
This pledge extends uniformly across all entities within the Sanos Group organization, including NBCD, ensuring that you feel its effects from the very offset of your interaction.
If you are curious about whether you would thrive within the Sanos Group culture and the Sanos Way of Leading, reflect on whether you see yourself working within our principles:

- **Take on -** Responsibility is given, and we inspire you to take it.
- **Try out -** Explore diverse tasks and grow professionally.
- **Team up -** We don't just work together; we thrive together.

Want to know more? Check out the Voice of NBCD people here.
Apply and make a real impact
To apply for this position, please submit your CV and a motivated application via the "Apply" link. The position is available for immediate start, and the workplace is located at our office in Søborg, Telefonvej 8D. Applications are reviewed on an ongoing basis, and the position will be closed once we find the right candidate.
For any questions or further information about the role, feel free to contact Anne Bo Follin, Associate Director of Clinical Operations, at aje@nbcd.com. Please note that assessments may be part of the recruitment process.
While occasional travel is expected, we believe that due to the nature of the role and the need for close collaboration with all study teams, being physically present at our office is essential for success. However, NBCD offers a flexible work-life balance, including the possibility to work from home, as agreed with line management.
We encourage all qualified candidates to apply for the position – regardless of ethnic background, gender, sexual orientation, disability, religion, or age.
We value your data and take care to protect it. Please see more information regarding privacy for job applicants here: https://nbcd.career.emply.com/privacy-policy

To advertisers, search and recruitment agencies:
Sanos Group and its entities kindly request that unsolicited inquiries regarding job advertisements and candidates from headhunters and recruitment agencies be refrained from. We also do not wish to receive unsolicited inquiries regarding the sale of services and products related to job postings. We ask that this request be respected, and that hiring managers and other employees will not be contacted in this regard.